



NWHPEC Board Meeting
Date & Location: November 19, 2019 (Nike)

Present: Rick Alvarado, Jennifer Ayers, Richard Carroll, Josh Collins, Traci Rieckmann (call), Alex Thomason
Not Present: Dale Gehring,, Frank Twardoch

Financial Update	
Balance Sheet	Account balance is slipping below target; normal for this time of year.
Membership	49 Total Members. 5 new members in 2019 Two new member visits went well in Nov, waiting for a final response.
CD Holdings	Voted to roll the 6 month CD expiring in January into a 12 month CD to create a better ladder.
Insurance	Research further theft prevention methods. Voted to change policy to ERISA only.

New Business	
Metrics	Continuing to gather engagement metrics. <ul style="list-style-type: none"> • 49 touch points (0-30 days) • Connection days (classes/tours/SIGs): 45 on the calendar in 2019 (44 for all of 2018)
Survey	Postpone the survey to February to align with our annual planning cycle. Send to a group vs. an individual. Frame up what we are trying to learn and why their input is valuable.

Learning Experiences	
Experiences Held	5S SIG: Oct 31 st 3H Leadership Session 3: Nov 6 th (attendance down) Coaching Webinar w/Katie Anderson: Nov 11 th Maintenance SIG: Nov 19 th
Upcoming Events	WiL ² event w/Katie: Dec 4 th 3H Leadership Session 4: Dec 6 th Benchmark Tour @Smith Gardens: Dec 10 th
Unscheduled Classes	Future Webinars (finding topics/speakers) A3 Coaching workshop with Katie Anderson Hoping to offer Intro to Lean
Trending	No requests at this time

Action Items	
Finance	Create new cash flow report. Jennifer & Josh
Bank	Update the CD renewal from 6 months to 12 months
January gathering	Richard to provide a list of restaurant options for our annual Thank You gathering.

Upcoming Dates	
January Board Celebration	January 9 th , 3-5pm
January Board Meeting (Call)	January 23 rd
February Board Meeting	February 27 th (location TBD)

Old Business	
Website	We have a pilot site. Jennifer will start to understand our layout options.
WiL² Event	Event sold out the first day. We created extra capacity. Sold out again with a waitlist. Validates that we found a great topic and speaker.