

# MANAGING CHANGE & TRANSITION



Led by Kari Penca, this four-hour class focuses on helping us understand the emotional and psychological impact of change – the transition. This session introduces the work of change and transition expert William Bridges, Ph. D. and integrates it with the Lean mindset, methods, and management systems.

Change management is most effective when you're able to integrate change and transition principles into existing change processes. This ultimately helps employees adjust to change through knowledge of the big picture, the purpose of the plan, their part in the change and the process that will be used to implement the change.

**Date:** Wednesday, October 24th

**Time:** 8am - noon

**Location:** LAM Research  
Tualatin, OR 97062

**Cost:** \$100 per person

## Key Concepts:

- Learn the three phases of transition
- Explore effective strategies for communicating change and facilitating transitions
- Identify action steps to integrate transition management strategies into existing “current condition” project management processes

**Intended Audience:** Individuals who lead organizational change including continuous improvement facilitators and coaches, project managers and organizational leaders. (Not recommended for current 3H Leadership participants, they are learning similar content in Session 5.)

