

NWHPEC Board Meeting

Date & Location: September 26, 2019 (call)

<u>Call In Attendance</u>: Jennifer Ayers, Richard Carroll, Dale Gehring, Traci Rieckmann, Alex Thomason

Not Present: Rick Alvarado, Josh Collins, Frank Twardoch

| Financial Update | | |
|----------------------|---|--|
| Balance Sheet | Account balance is currently within our target. | |
| Membership | 49 Total Members. 5 new members in 2019 A few prospects | |
| Membership Fees | Membership Fee increase letters sent to primary contacts at all member companies on Sept 19 th . | |
| Finance Reports | Final recommendations were made to tweak our financial reporting format. | |
| Insurance renewal | D&O renewal will have a 4.5% increase; in line with industry trends. CDI policy renewal will come through in early October. | |

| Learning Experiences | | |
|------------------------|---|--|
| Experiences Held | 3H Leadership Session 1: Sept 4th Executive Leadership Session w/BWLI: Sept 11 th (AM/PM) | |
| Upcoming Events | Safety Tour @Danner: Sept 27 th 5S SIG: Oct 16 th LSW Webinar: Oct 21 st Improvement in Action Tour @ OHSU: Oct 22 nd 3H Leadership: Sept-Dec (1 st Wednesdays) Huddles/LSW Tour @The Standard: Nov 12 th Maintenance SIG: Nov 19 th | |
| Unscheduled Classes | Future Webinars (finding topics/speakers) Potential Women in Lean/Leadership event on Dec 4th Billy Taylor Exec Leadership Session | |
| Trending | Office/Admin classes – on hold due to restrictions from member who requested these | |

| Old Business | | |
|--------------|---|--|
| Webinars | Waiting for presenters to finalize dates. | |
| Karyn Ross | Coaching for Creativity allocated seats were gone in day. Concordia Univ may host on Aug 20 th . | |

| New Business | | |
|--------------------|---|--|
| Metrics | Continuing to gather engagement metrics. 43 touch points (0-30 days); 6 (31-60 days), 0 (61-90 days) Connection days (classes/tours/SIGs): 43 on the calendar in 2019 (44 for all of 2018) | |
| Kata Dojo | Workshop was fascinating and relevant. Concept is to create a learning environment for coaches to truly practice and improve their coaching skills offline using real-world scenarios. (www.kata-dojo.com) Will work with the HPEC attendees to see where we can take this. | |
| Website | Waiting for a pilot site. Alex has a UX pro that may be able to help us. | |
| Kentucky Tour | Mike Hoseus runs tours of the Toyota and supplier plants in Kentucky coupled with leadership workshops. He planted the seed about having an exclusive HPEC tour in 2020 or 2021. | |
| R&D Tax Credits | Many companies would qualify to receive tax credits for their CI work. Reach out to Myers to see if they are willing to share their experience. | |

| Action Items | | |
|-------------------|--|--|
| R&D Tax Credit | Reach out to Myers | |
| PR | If you have opportunities to market NWHPEC within your company and on social media – please do. (AllMed example) | |

| Upcoming Dates | |
|---------------------------|---------------------------------|
| October Board Meeting | October 24 th (call) |
| November Board Meeting | TBD due to Thanksgiving holiday |