

NWHPEC MEMBERSHIP GUIDELINES

Guidelines: For (i) Admission of New Members, (ii) Continuance of Membership and (iii) Consortium Organization and Management.

General: NWHPEC represents a cross-section of organizations who are striving to create a culture of continuous improvement. As such, the value of membership is predicated upon what existing members and new members bring to the Consortium.

NWHPEC's mission is to provide a forum for education and the exchange of information regarding continuous improvement of practices and processes of enterprises in the Pacific Northwest region of the United States.

Our Value Proposition: We believe that in order to grow and develop your people and your business, it's important to surround yourself with others who are experiencing the same journey or have walked a similar path. Over the years, we've found that people genuinely want to share their experiences and help others. NWHPEC provides a community where people come to connect, collaborate, and learn together.

Our learning experiences focus on four operating patterns: Deploying Strategy, Igniting Innovation, Developing People, and Solving Problems. NWHPEC strives to create learning experiences connected to these operating patterns through education, practice, and support. Our consortium consists of companies from a variety of industries including healthcare, finance, food processing, and manufacturing. Our diverse backgrounds provide great opportunities for benchmarking within and outside of our own industries.

- Membership:**
- (1) Membership is open to companies in any business and of any size that meet the criteria set forth in these guidelines. Companies with multiple plant locations or businesses may be required to have (at the discretion of the Board of Directors) separate memberships for each unit participating in the Consortium.
 - (2) Each member company shall designate one individual to be its representative to the Consortium.
 - (3) The Board of Directors may exempt certain members from paying dues. In addition, the Board of Directors may establish multiple classes of membership to assist in achieving the purposes of NWHPEC.

- (4) Members will be expected to consider hosting NWHPEC events. Costs of NWHPEC events will be divided evenly among attendees, *provided* that NWHPEC, in its sole discretion, may charge nonmembers a premium to attend educational events.
- (5) Consulting firms will not be offered membership status.
 - a. NWHPEC will have a working relationship with consultants and invite or hire them to attend functions for the purpose of training or insight because of their expertise, but not as a member.
- (6) Special Interest Groups (SIGs) are member driven and an extension of NWHPEC.
 - a. SIGs will organize and dissolve with interest of the members
 - b. Consultants are not allowed membership in any special interest group sponsored by NWHPEC. (See Membership section 5a above)

**Continuance
Of**

Membership: For all members continuance of membership requires:

- (1) Prompt payment of any membership and event fees.

For all members, NWHPEC encourages:

- (1) Senior management's visible commitment to your organization's participation in activities and being involved in Executive Leadership focused events;
- (2) Participation in consortium activities (tours, benchmark requests, best practice sharing, training) at least once per year;
- (3) Responding to consortium surveys, membership votes, and benchmarking requests within the stated timeframe;
- (4) Participation and collaboration with other members to achieve the Consortium's Mission;
- (5) Providing facilities for NWHPEC-sponsored meetings, training classes, and workshops (if feasible); and
- (6) Providing educational content and instructors/leaders when they have expertise for the events specified in (6).

**Organization
And**

- Management:** (1) The Board of Directors is responsible for management of the consortium.
- (2) The Board of Directors is elected by the membership.
- (3) The Executive Director oversees the operations and reports to the Board President.
- (4) More detailed provisions regarding the Consortium's organization and management are set forth in the Amended and Restated Bylaws.