



**NWHPEC Board Meeting**  
**Date & Location: Nov 12, 2020 (Zoom)**

**Present:** Rick Alvarado, Jennifer Ayers, Richard Carroll, Theresa Mills, Alex Thomason, Cody Stavig, Frank Twardoch  
 Guest: **Kush Pathak**  
 Not Present: **Traci Rieckmann**

Financial Update	
<b>Balance Sheet</b>	Balance is decreasing, as expected and budgeted.
<b>Membership</b>	47 Total Members. 5 new members in 2020. 6 inquiries this year; one new member committed.

Learning Experiences	
<b>Experiences Held</b>	3H Leadership Essentials S2– Oct 20 <sup>th</sup> (15 people) Comfort vs Safety – clean air workshop – Oct 21 <sup>st</sup> (25 HPEC/18 other) 3H Leadership Essentials S3 – Nov 10 <sup>th</sup>
<b>Upcoming Events</b>	COVID roundtable & Agile SIG, biweekly LTL Book Study – Oct 22 <sup>nd</sup> – Dec 17 <sup>th</sup> Leading through Tough Times keynote – Nov 17 <sup>th</sup> 3H Leadership Essentials S4 – Dec 1 <sup>st</sup> Coaching Conversations – Dec 3 <sup>rd</sup> & 10 <sup>th</sup> Maintenance SIG – Dec 9 <sup>th</sup> Coaching Habit Book Study – Jan 13 <sup>th</sup> – Mar 3 <sup>rd</sup> Lean 101 – Jan 26 <sup>th</sup> – Mar 2 <sup>nd</sup> Coaching for Engagement – Feb 19 <sup>th</sup>
<b>Unscheduled Classes</b>	Working to find practitioner presentations
<b>Trending</b>	Standard tools, coaching, leadership

Old Business	
<b>Annual Meeting</b>	<ul style="list-style-type: none"> <li>• 26 organizations represented</li> <li>• Slate of nominees were accepted unanimously: Traci Rieckmann (Dec 2022), Theresa Mills (Dec 2021), Cody Stavig (Dec 2022) &amp; VP of Finance and Administration.</li> <li>• NWHPEC offerings had an “average” impact on our organizations.</li> <li>• 2021 pull: Member best practice sharing, leadership development classes, coaching classes</li> <li>• NPS = 70 (up from 69 in last year’s survey)</li> </ul>

New Business	
<b>Metrics</b>	Continuing to gather engagement metrics. <ul style="list-style-type: none"> <li>• 47 touch points &lt; 10 days</li> <li>• 69 total connection ‘days’ (classes/RTs/SIGs); counts Lean 101 individually otherwise the count is 59: 45 on the calendar in 2019</li> <li>• Exec engagement: 29 companies (at events) 37 companies (connections), 89 execs total</li> </ul>
<b>AME Highlights</b>	<ul style="list-style-type: none"> <li>• Ability to see how virtual tours are run, practitioners with experiences that aren’t seen locally, good keynotes</li> </ul>

Action Items	

Upcoming Dates	
<b>Dec Board Meeting</b>	Dec 10 <sup>th</sup> (Zoom) noon – 2pm
<b>Jan Board Meeting</b>	Jan 14 <sup>th</sup> (Zoom) noon – 2pm