



NWHPEC Board Meeting
Date & Location: Dec 10, 2020 (Zoom)

Present: Rick Alvarado, Jennifer Ayers, Richard Carroll, Theresa Mills, Traci Rieckmann, Alex Thomason, Cody Stavig, Frank Twardoch
Not Present:

| Financial Update | |
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| Balance Sheet | Balance is decreasing, as expected and budgeted. |
| Membership | 47 Total Members. 5 new members in 2020. 7 inquiries this year; one new member committed, one |

| Learning Experiences | |
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| Experiences Held | COVID roundtable & Agile SIG, biweekly LTL Book Study – Oct 22 nd – Dec 17 th Leading through Tough Times keynote – Nov 17 th 3H Leadership Essentials S4 – Dec 1 st Coaching Conversations – Dec 3 rd & 10 th Maintenance SIG – Dec 9 th |
| Upcoming Events | Training SIG – Dec 10 th (initial meeting) Coaching Habit Book Study – Jan 13 th – Mar 3 rd Lean 101 – Jan 26 th – Mar 2 nd 4DX Member Webinar – Feb 4 th Coaching for Engagement – Feb 19 th |
| Unscheduled Classes | Problem Solving (ATI led) |
| Trending | Standard tools, coaching, leadership |

| Old Business | |
|-----------------------|---|
| Survey Results | <ul style="list-style-type: none"> Reviewed survey results from annual meeting. Discussed keeping the calendar full. |

| New Business | |
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| Metrics | Continuing to gather engagement metrics. <ul style="list-style-type: none"> 47 touch points < 30 days 82 total connection 'days' (classes/RTs/SIGs); counts Lean 101 individually otherwise the count is 72: 45 on the calendar in 2019 Exec engagement: 29 companies (at events) 37 companies (connections), 89 execs total |
| Holiday Cards | <ul style="list-style-type: none"> Sending a holiday card out to each of the primary members with a personalized message. |
| OpEx Trends | <ul style="list-style-type: none"> Shared results from an international survey. CI positions are still relevant and in demand. People using CI as a business strategy. |
| Board Development | <ul style="list-style-type: none"> Kush Pathak (The Standard) was nominated and voted unanimously onto the Board for the 2021-2023 Term. |

| Action Items | |
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| Upcoming Dates | |
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| Jan Board Meeting | Jan 14 th (Zoom) noon – 2pm |
| Feb Board Meeting | Feb 11 th (Zoom) noon – 2pm |

2020 Engagement

