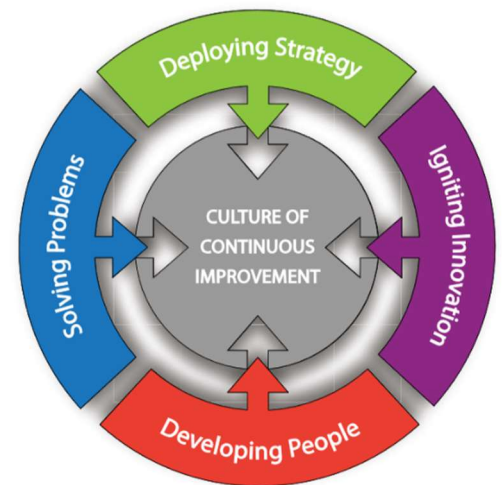


*Helping members create a culture of continuous improvement through shared learning experiences.*

## Our Value Proposition

We believe that in order to grow and develop your people and your business, it's important to surround yourself with others who are experiencing the same journey or have walked a similar path. Over the years, we've found that people genuinely want to share their experiences and help others. NWHPEC provides a community where people come to connect, collaborate, and learn together.

Our learning experiences focus on four operating patterns: Deploying Strategy, Igniting Innovation, Developing People, and Solving Problems. NWHPEC strives to create learning experiences connected to these operating patterns through **education, practice, and support**. Our consortium has over 45 member companies from a variety of industries including healthcare, finance, food processing, and manufacturing. Our diverse backgrounds provide great opportunities for benchmarking within and outside of our own industries.



## Our History

NWHPEC was founded in 2002 by five Oregon based companies who all had a common interest and focus on Lean. Through knowledge sharing around Lean, NWHPEC serves as a community of practice to its members and is a resource for networking, learning, and experiencing all facets of Lean Manufacturing/Enterprise. We are a non-profit corporation managed by a seven-person Board of Directors elected by our member companies.

NWHPEC does not support any marketing of services or products at our events, to our membership, or between members. Additionally, membership is only offered to companies pursuing Lean who are interested in working together to learn together. We do not offer membership to individuals and we have a no consultant's policy where Lean consultants are not members of NWHPEC; they are invited in as instructors on specific topics when the need arises.

NWHPEC expects its members to be actively involved, serious about their Lean/Continuous Improvement journey, and willing to share experiences with the rest of the group.

## Education

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In addition to foundational lean skill/tool based classes (i.e. Intro to Lean, Value Stream Mapping, 5S, Set-up Reduction) here is a sample of additional classes we offer:

- 3H Leadership – Engaging the Heart, Head, and Hands (effective leadership through understanding personal responsibility, personal communication, managing for performance, and change management); a 5-part series
- 3H Teamwork – Engaging your Heart, Head, and Hands (foundational interpersonal skills); a 2-part series for frontline workers
- Agile Project Management
- Change Management
- Problem Solving (PDCA & A3)

We bring in dynamic speakers from across the United States 1-2x per year for short keynotes on leadership topics such as: people-centered leadership, strategy deployment, storytelling, and intent based leadership.

Our virtual lineup includes interactive classes and asynchronous learning. We strive to create an environment where people are collaborating and putting their new skills into practice.

## Practice

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The best learning occurs when people have an opportunity to put a new skill into practice. This happens through hands-on workshops at the “gemba” (the actual place where work happens) within our member organizations. We provide a variety of hands-on simulation trainings, gemba-based workshops, and benchmarking tours. These offerings bring people together from multiple companies and backgrounds and allow them to network as they learn.

## Support

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The true heartbeat of our consortium lies within the benchmarking network we offer to our members.

- Benchmarking Requests are launched to seek out knowledge from others.
- Special Interest Groups (SIGs) are formed around a relevant topic and provide a small group learning environment by people passionate about that topic.
- Private social media “communities” create an opportunity to learn and share online.
- Our event participants are from a variety of companies, allowing you the opportunity to network with other individuals in same/different roles within the same/different industry.

## Cost Sharing Model

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Being a member of a consortium allows you to benefit from shared-cost learning experiences, which spreads the cost of hosting an event among all the attendees. This helps us keep the price of our learning experiences low, while maintaining the highest caliber of speakers and facilitators.

Our classes are open to all NWHPEC members for a fee of approximately \$150 per person per day. We offer workshops for \$175-\$225/day.

NWHPEC has annual membership dues that are based on a company's employment number. This allows you access to our community of learners, benchmarking requests, benchmarking tours, webinars, and shared training material/slides at no additional cost.

## Membership

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An important step in determining if the consortium model is right for your organization includes an on-site new member inquiry visit. We'd like to have the chance to meet with your key stakeholders and continuous improvement champions to share the NWHPEC value story first-hand and allow you to learn as much about us as possible. This also provides us the opportunity to take a tour of your facility and/or talk about your long and short term goals for people development and business improvements. This information will help us support you along your continuous improvement journey.

If you like what you've seen so far and want to hear more about us, please reach out to Jennifer Ayers, our Executive Director.

***Jennifer Ayers***  
***Executive Director***

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Please visit our website, [www.nwhpec.org](http://www.nwhpec.org) for more information, including a list of our member companies and upcoming event announcements.