

2024 Year in Review





NWHPEC Members



16+ Years of Membership

22	ESCO [®] A Weir Group Division	20	NIKE
22	OREGON TOOL	20	 SKUTT CERAMIC PRODUCTS
22	 WARNE	20	 WOODFOLD
21	<i>Columbia</i>	19	Allied Systems COMPANY
20	 a dec reliablecreativesolutions™	18	 NCC NORTH COAST CONTAINER
20	 BENCHMADE U.S.A. [®]	16	 ATI

We are grateful for our longstanding members and all you've shared with the community over the years!

10-15 Years of Membership

15



13



15



10



14



10



13



10



13

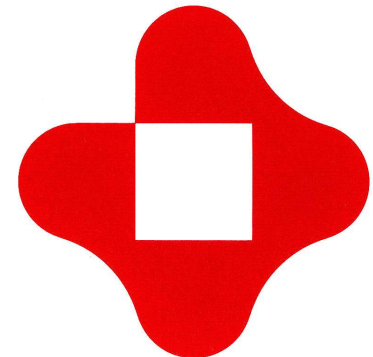


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Welcome to the NWHPEC Community



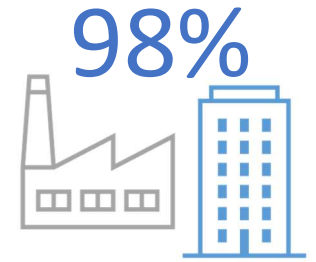
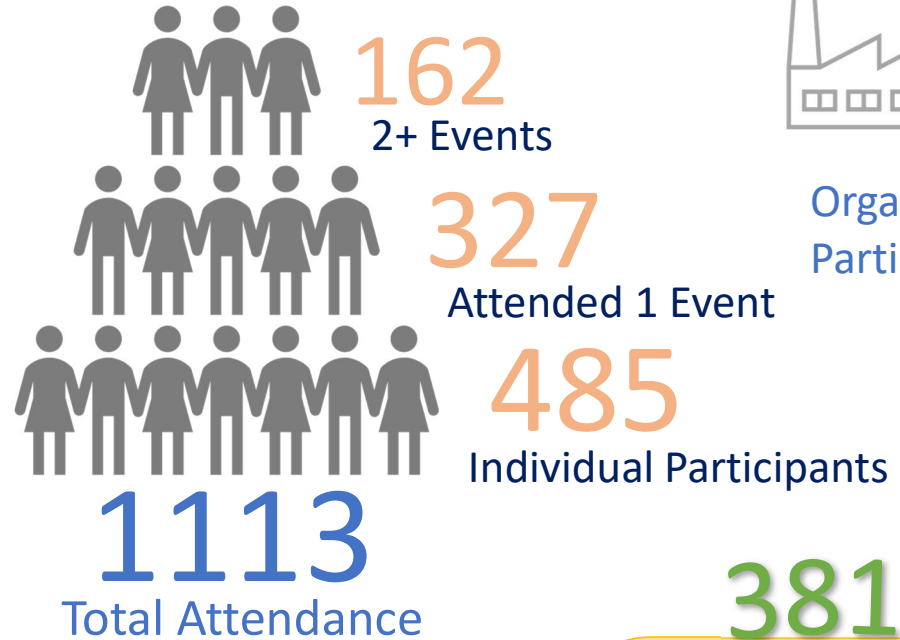
STUMPTOWN
COFFEE ROASTERS



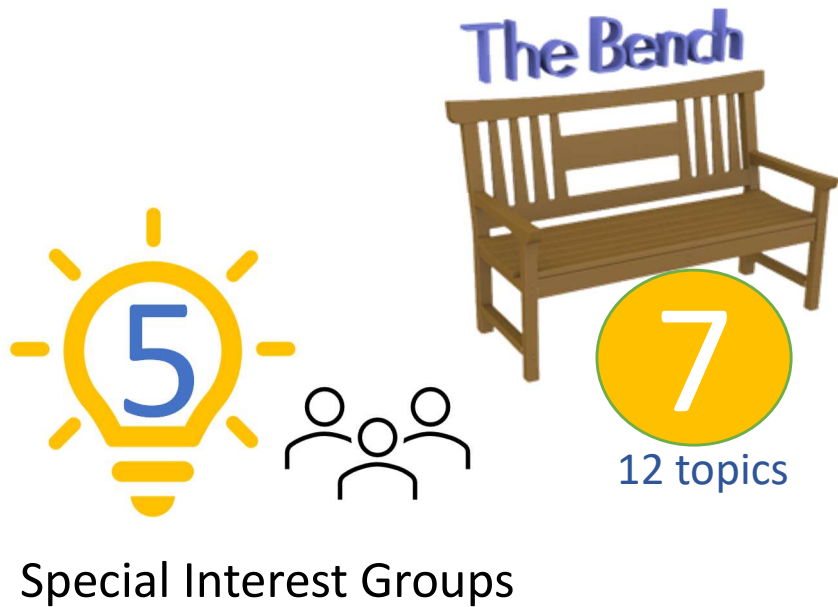
TOSOH

We are excited to welcome you to the NWHPEC Community in 2024

Engagement



Organizations
Participating



Our gracious event & tour hosts



HARDWOOD
INDUSTRIES, INC.



Thank you for welcoming us into your facility and allowing us to have learning experiences at the Gemba.

Our presenters

Marco Montalvo



Megan Getman
Theresa Mills
Danielle Puga



Del Calkins



Brenda Brown
Jesse Masnov



Matt Horvat



Tray Gibbs



Abraham De La Rosa
Cody Stavig



Thank you for sharing your stories and best practices with the community.

NWHP&C 2024 Learning Experiences

Webinars

*Benchmarking/
Report Outs/
Best Practices*

- Sustaining Model Cells (NCC)
- How You Lead Matters
- Sustaining Lean (5 presentations)
- Leveling Up our 6S Program (Weir ESCO)

Classes

Building capability

Virtual

- Lean 101 (5x)
- Leader Std Work (4x)

In Person

- TWI – Job Instruction (2x)
- Emotional Intelligence
- A3 Workshop
- Lead with Respect
- 3H Leadership

The Bench

Focused Discussions

- CI Metrics
- Leadership Dev.
- DEI
- Quality Metrics
- 5S Programs
- Employee Engagement
- AI/Industry 4.0
- Rewards & Recognition
- Gaining Exec Support
- Problem Solving
- 5S/6S

Special Interest Groups

Long term best practice sharing

- Training
- Maintenance
- Kata
- Safety
- Lean IT

Benchmark Tours

Go and See opportunities

- Gemba Walks (Ichor)
- Employee Engagement (WCT)
- Lean Principles (A-dec)
- Training & KPIs (Hardwood Ind)
- CI Open House (A-dec)
- Safety Fair (Smith Gardens)
- SQDCM (Danner Boots)

Book Clubs

Discussions around impactful books

- Bringing Scientific Thinking to Life (Sylvain Landry)

Executive Events

Relevant topics and networking for execs

Networking only

Benchmarking Topics

- 1 pc flow and pull
- 5S programs
- Project Management Dashboard
- Beekeeper Platform (Employee App)
- BOD best practices
- Communication in mfg (beyond MS Teams)
- Cost of Turnover
- Customer Service Training resources
- ECO processes
- Exempt PTO requests
- Expected behaviors (new employees)
- External safety consultant
- Forklift safety
- Fully burdened manufacturing rate
- Internal Security cameras
- Inventory best practices
- Lean/Process Improvement for Finance
- Lego activity
- Magnesium manufacturing (safety)
- Manufacturing Goal Setting
- Powder disposal
- Quality Metrics
- Regulatory compliance assessment
- Speaker ideas for a Safety Day
- Time allocated for employee development (in mfg specifically)
- Training on SOP - benchmarking best practices
- TWI/Adult Learning

2025 Q1 Calendar of Events

Monthly:

Kata Special Interest Group

Maintenance SIG

Safety SIG

Training SIG



Value Stream Mapping workshop (in person; \$425): Jan 7,9,14,16th from 9am-1pm
@ Stumptown Coffee

Lean 101 (6-session virtual, \$150): Jan 22nd – Feb 26th from 10-11:20am OR 2-3:20pm

Leader Standard Work (virtual, \$60): Feb 7th from 9-11am

Benchmarking Tour @ Coherent: Feb 18th

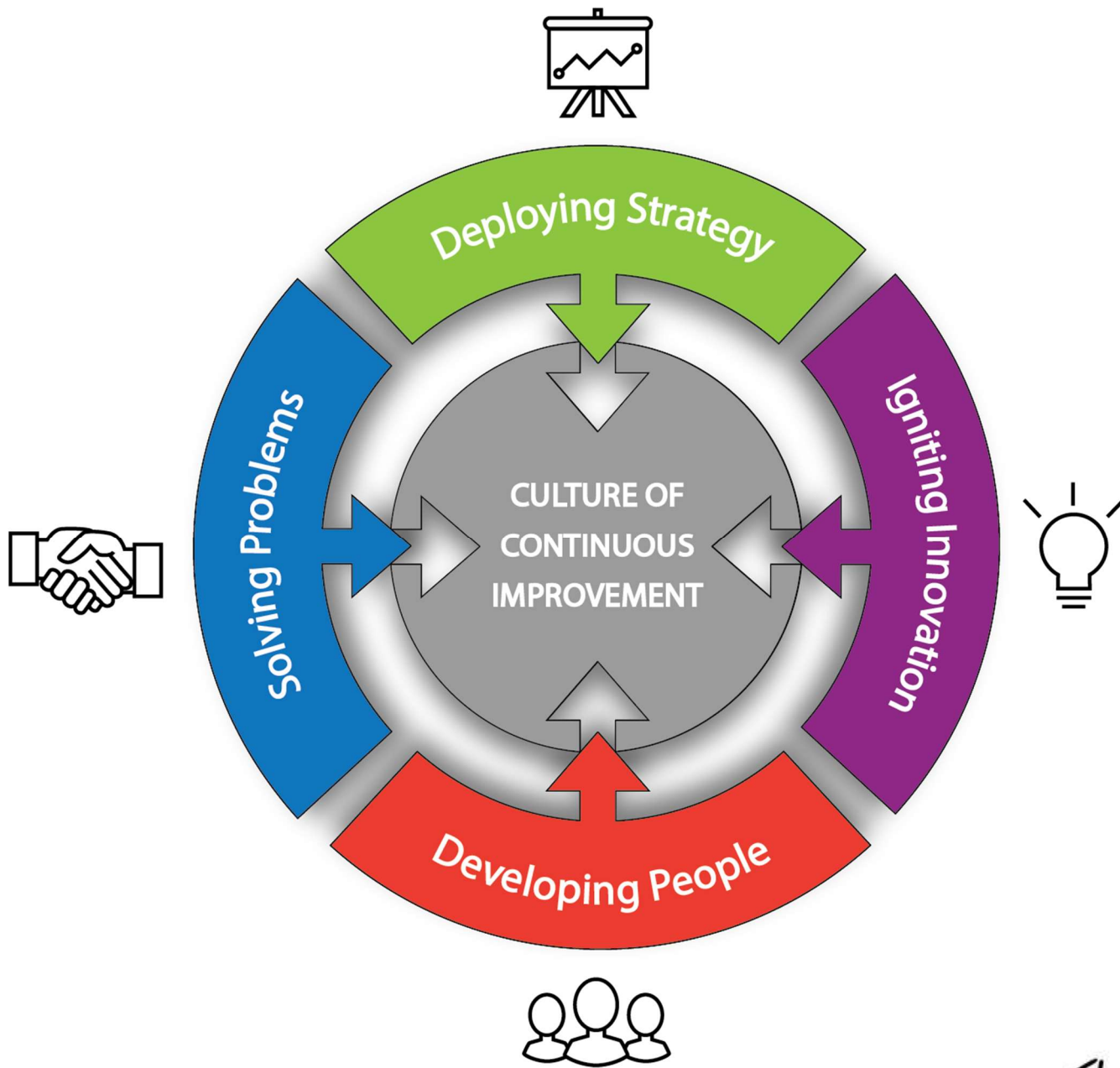
Coaching for Engagement (in person; \$100): March 7th from 8-noon @Bob's Red Mill

Dates TBD: **Building a Lean Management System** and **Process Analysis Deep Dive**

+ more tours & best practice sessions planning in process

Classes are scheduled based on demand.
Reach out if you're interested in a topic or
if you want to host a class.

Reach out if you have a best practice
you'd like to share (webinar) or if you're
willing to host a tour.



Thank you!